



WELCOME PACKET - 2026

As a Firm, our mission is to provide services of significant value and superior quality to each and every client. If you call our office with a “general” question that we can quickly answer, we consider this a courtesy service, and you will not be billed for our time. Phone calls requiring research, business or personal planning, tax compliance, etc. will be billed in accordance with our billing policy stated below. We are committed to providing highly professional and expert service at a fair and reasonable price.

Our fees for services will be based on the actual time spent at our standard hourly rates, plus direct out-of-pocket expenses. Our standard hourly rates vary according to the degree of responsibility involved and the level of experience of the personnel assigned to your account. We strive to assign engagements to the most qualified personnel at the lowest appropriate billing rate, taking into account availability, deadlines, and the condition and timeliness of records provided. We reserve the right to increase or decrease our fees based on the value of the services rendered.

Hourly Rates	
Shareholder	\$300 - \$400
Staff	\$125 - \$295
Other	\$75 - \$125

In general, we will require 50% of our estimated fee prior to the commencement of our services and the remaining fee will be due and payable upon completion.

Progress billings may be submitted as work progresses and expenses are incurred, otherwise you will be billed upon completion of your returns or engagement. We bill for our time on a monthly basis. Our invoices are due and payable upon receipt. Any invoiced amount that remains unpaid after 30 days will have interest charged at 1.5% per month on the unpaid balance.

If you have any questions regarding our Welcome Packet, please do not hesitate to call. We look forward to serving you and we appreciate your business.

Engage Greene, Dycus & Co. for your tax, accounting and professional services and benefit from the following:

- 75 years of experience in accounting, auditing, tax preparation and planning and management issues, so you can feel confident that your documents will be prepared accurately and timely, and the tax advice you receive will be based on over half a century of hands-on experience.
- Our Firm and professionals are active and well entrenched in our communities.
- A group of professionals with experience in diverse backgrounds, giving your organization access to a vast collection of knowledge, skills, and experience which allows for greater accuracy and efficiency in our work product.
- A Firm that takes pride in maintaining an edge in professional education and technology. Our expansive technical library and numerous other professional resources provide an avenue for addressing any unfamiliar issues. Our professionals typically attend more continuing education training than is required.
- We guarantee that more than one professional is available for year round consultation when you need us. Phone calls and emails are promptly returned.
- Three levels of review are performed on each income tax return.
- More staff continuity as Firm has low staff turnover. Our team will not need to learn and re-learn your nuances and situations year in and year out.
- An experienced professional will be assigned to work on your engagement; it will not be necessary to train our staff to perform basic procedures.
- Practical application of complex tax and accounting rules.
- Sophisticated software and hardware utilized to perform complex tax and accounting services in a secure environment.
- A monthly electronic newsletter with tax and financial information.
- A CPA Firm that values its client's time.
- Guaranteed accuracy of our tax filings. Although we keep errors to a minimum, we are human and they occur, we will be responsible for penalties generated by our own tax preparation errors.
- A CPA Firm that is planning oriented, looking to the future for ways to assist our clients in ways that could reduce expenses/taxes and maximize revenues/profits.

TAX PREPARATION ESTIMATE- PERSONAL TAX RETURNS

In order to provide an estimate to prepare your current year income tax return please send us a copy of your prior year return along with an explanation as to what may be different in the current year as compared to the previous year.

As far as the cost for tax preparation, the fee is based primarily on how long it takes to prepare your tax return. The time incurred is directly related to the complexity of your return as well as your preparation and organization of the input data. Our minimum fee range is approximately \$550 - \$800. In general, our minimum fee is based upon preparing form 1040 with a schedule A and B (with minimal transactions, tax supporting information is highly organized and provided at one time). (There are exceptions to this policy, such as returns for children and seniors with minimal activity). Hourly rates for our staff range from \$125 - \$400, depending on availability of staff and level of expertise required to prepare the tax return. In addition, tax planning or tax items that require substantial research or analysis would be billed above the cost of the tax return. Tax questions that we can answer without research or consultation are provided as a courtesy. We make every effort to provide informative responses to your questions in a prompt manner. Our fees are due upon completion.

TAX PREPARATION ESTIMATE- BUSINESS RETURNS

In order to provide an estimate to prepare your current year income tax return please send us a copy of your prior year return along with an explanation as to what may be different in the current year as compared to the previous year. Also provide a copy of your prior year and current year financial statements.

As far as the cost for tax preparation, the fee is based primarily on how long it takes to prepare your tax return. The time incurred is directly related to the complexity of your return as well as your preparation and organization of the input data. Our minimum fee range is approximately \$1,500 - \$2,500. In general, our minimum fee is based upon preparing form 1120S, 1120 or 1065 (with no accounting adjustments and uncomplicated trial balance / general ledger, highly organized tax supporting information and provided at one time). Hourly rates for our staff range from \$125 - \$400, depending on availability of staff and level of expertise required to prepare the tax return. In addition, tax planning or tax items that require substantial research or analysis would be billed above the cost of the tax return. Tax questions that we can answer without research or consultation are provided as a courtesy. We make every effort to provide informative responses to your questions in a prompt manner. Our fees are due upon completion.

WAYS TO MINIMIZE TAX PREPARATION FEES

- Submit information in a complete manner, at one time, long before the deadline.
- Avoid providing contradicting and/or duplicate information.
- Being timely with responses to follow up questions and requests for additional information. Ensure source documentation is concise and legible.
- Complete the income tax organizer that is provided.
- If you sell investments, please provide your cost basis and the date purchased if not included in the broker's investment statements.
- Certain investment and real estate holdings may drive up the cost of tax preparation: (Evaluate investment holdings & determine if the cost of holding the investment is worth the benefit).
 - Hedge funds, out of state partnerships and publicly traded partnerships k-1's require additional data input and many clients have relatively small holdings in these. Holdings in IRA's can also generate taxable transactions.
 - Stocks or mutual funds with foreign investments require additional input
 - Multiple brokerage accounts and tax-free bond funds.
 - Transfer individual holdings to a brokerage account.
- If you are utilizing a computerized accounting system for business or rental transactions ensure the data is properly input and post prior year adjusted journal entries, if applicable.
- Provide clear and concise explanations of any non-routine transactions.
- It is not necessary to provide detail receipts for medical or charitable donations if the transactions are accurately summarized and the supporting documentation is available if needed.
- If you have a simple tax situation, unless you have specific questions, it may not be necessary to have an in office tax interview.
- Rather than having a tax appointment to deliver your tax preparation information, consider dropping it off and schedule a meeting or phone conference to discuss open items/questions once the tax return preparation is under way.
- If you are a new client, provide a complete and accurate depreciation schedule.
- Bring any potential problem areas to our attention immediately.
- If you have not received all 1099's, K-1's or other tax pertinent data please let us know exactly what you are waiting on.
- If you have an expedited deadline, bring this to our attention immediately as we will make reasonable efforts to accommodate your deadline.
- Foreign bank accounts require additional information, if you have one, please contact the office to discuss the needed information.
- If a child works a summer or a part time job from which they will not have sufficient income to require filing a tax return, have them fill out a W-4 that indicates no withholding.
- Engage GDC to provide tax planning services, besides not having surprises at tax time, it could lower your tax preparation fee.
- Please do not ignore our request for information until a few days before the deadline.



SERVICE MENU

Client Name: _____

Date: _____

Client I.D. #: _____

Financial Statement Services

- Audit
- Review
- Compilation
- Preparation

Accounting Services

- Reconcile bank accounts
- Reconcile credit card accounts
- Post adjustments to clean up books
- Post adjustments to close books
- Processing of accounts receivable
- Processing of accounts payable
- Maintain PPE / Depreciation Schedule
- Cursory overview of general ledger for significant \$ transactions
- Consulting regarding accounting items
- QuickBooks, Training
- QuickBooks, Questions
- Manually post cash receipts and disbursements
- Import cash receipts and disbursements
- Code cash disbursements

Sales tax services

- Prepare sales tax from summarize data
- Summarize data to prepare sales tax
- Check calculation of sales tax
- Research sales tax requirements for selling items
- Research sales tax requirements for buying items

Payroll Services

- Process Payroll - Live
- Process Payroll - After the fact
- Prepare W-2's and W-3's
- Prepare 1099's and 1096
- Prepare form 940
- Prepare form 941
- Prepare RT - 6
- Maintain new hire reports
- Prepare and call in payroll tax deposits

Payroll Services - continued

- Represent client during w/c audit
- Generate payroll data for w/c audit
- Generate data for preparation of 1099's.

Tax Services

- Income tax preparation - 1040
- Income tax preparation - 1120
- Income tax preparation - 1120S
- Income tax preparation - 1065
- Tax preparation - 990
- Tax preparation - 5500
- Fiduciary (Trust) tax preparation - 1041
- Gift tax preparation - 709
- Estate tax preparation - 706
- Income tax planning
- Estate tax planning
- Tax Identity Theft Services

Business Consulting Services

- Business Valuations
- Business Structure Analysis
- Internal Control Enhancement Services
- Drafting of Annual Report and MD & A
- Draft Reserve Policy
- Financing assistance engagements
- Litigation Support
- Expert Witness Testimony
- Evaluation of Buy / Sell Scenarios
- Business Start up Consulting
- Agreed Upon Procedures

Other Services

<input type="checkbox"/>	_____
<input type="checkbox"/>	_____
<input type="checkbox"/>	_____



QUESTIONNAIRE

Client Name: _____

1. Have you used a CPA or paid tax preparer in the past? Yes ___ No ___. (If yes, why did you leave?)
2. Have you timely filed your tax returns in the past? Yes ___ No ___ (If no, please explain below.)
3. How often do you file an extension for your tax return? Always ___ Occasionally ___ Never ___
4. Do you currently have any returns under audit by the IRS or have any tax issues you wish to bring to our attention? Yes ___ No ___ (If yes, please explain below.)
5. Are you a last minute tax filer? Yes ___ No ___
6. How well are your tax records organized? Very ___ Somewhat ___ Not ___
7. How often do you expect to meet with and/or communicate with your CPA? Annually ___
Semi-annually ___ Monthly ___ As needed ___
8. How do you prefer to provide your tax data? Meeting ___ Drop-off ___ Mail ___ E-mail ___
9. What is your preferred contact method? _____
10. What do you feel is an appropriate time frame for responding to a telephone call or an e-mail?
One/two hours ___ Within a business day ___ One/two business days ___ Within a week ___
11. What do you feel is an appropriate time frame for completing your tax return? One to two weeks ___
two to three weeks ___ three to four weeks ___
12. Do you operate a business or have rental properties? _____
13. How likely are you to worry about a minor tax issue? Highly ___ Moderately ___ Not so much ___
14. You may be required to pay a retainer or a deposit for approximately 1/2 of your service fee.
15. Importance of fees? Very Important ___ Important ___ Minimally Important ___ Not at all ___

Explanations / What are you looking for in a CPA? / Tell us about yourself – (Continue on back if necessary.)
